

Hanson Middle School

School Improvement Plan



2023-2024

School Improvement Council

William Tranter, Principal
Robert O'Brien, Community Member
Cindy McGann, Staff
Karen Pelton, Parent
Patricia Keane, Parent

Josh Belvis, Staff
Nicholas Merritt, Staff
Samantha Head, Parent
Erin Barata, Parent

Meeting Dates

October 14, 2022 January 12, 2023
May 11, 2023

Whitman-Hanson Regional Public Schools

Equity Statement

Whitman-Hanson Regional School District strives to provide an inclusive environment for students, employees, and families by respecting the race, ethnicity, national origin, languages, gender identity, gender expression, sexual orientation, religion, ability, family composition, and socioeconomic status of each community member. The district is committed to providing all students with meaningful opportunities to explore interests and safely engage in learning.

Vision

The Whitman-Hanson Regional School District is committed to providing each student with a high quality education that promotes student success and responsible citizenship.

Vision of WH Student

Every Whitman-Hanson student will be equipped with the skills to choose their own path and contribute to an ever-changing community in a healthy, vibrant way.

Mission

The Whitman-Hanson Regional School District provides a safe learning environment and comprehensive student-centered learning opportunities that are relevant and challenging. In supportive partnership with all stakeholders, our district is committed to developing an academic foundation that emphasizes social-emotional learning, critical thinking, creativity, and communication skills.

Each student, as a life-long learner, is prepared to face the opportunities of the future with the skills needed to become a responsible citizen.

Core Values

- Make all decisions in the best interest of students.
- Are committed to providing a safe, secure, and healthy environment.
- Set high academic standards that provide an opportunity for all students to reach their full potential.
- Model personal responsibility and an understanding and respect for others.
- Provide student-centered learning environments where successes and mistakes are valued as part of the learning process.
- Support staff initiative, innovation, and professional development.
- Share the responsibility for education with students, family, and community.
- Promote broad-based communication and school-family-community partnerships.
- Utilize technology as an essential part of teaching and learning.

Theory of Action

If we...

- *Commit to developing and sustaining a culture of inclusivity and belonging to meet the diverse needs of all students;*
- *Increase the district and school teams capacity to collaborate, learn and design sustainable systems that positively transform learning in a fiscally responsible manner;*
- *Promote professional dialogue that allows people to explicitly articulate, appreciate and extend their understanding of teaching and learning practices;*
- *Expand the district's focus on social emotional learning as a means of supporting the well-being of all individuals in the school community;*
- *Develop practices and culture that promote the recruitment, development and retention of a highly qualified, diverse staff;*
- *Enhance communication with member towns that stresses the educational needs of Whitman-Hanson students and promotes consistent, fiscally sustainable resource allocation;*

Then...

Each school will be able to provide all students with access to high quality, appropriate learning experiences as well as the supports they need to succeed;

So that...

Every Whitman-Hanson student will be equipped with the skills to choose their own path and contribute to an ever-changing community in a healthy, vibrant way.

District Plan Overview 2023-2028

Strategic Objective 1 – Student Access:

Provide a comprehensive student experience through equitable access to tiered supports.

Hanson Middle School Strategic Initiatives

1. Promote a balanced, inclusive experience for Special Education students at all levels.
- Implement Best Buddies
1. Implement a routine that allows students to share their thoughts and voice about their educational experience.

Strategic Objective 2- Communication:

Develop effective communication strategies that increase mutual understanding and drive engagement.

Hanson Middle School Strategic Initiatives

1. Establish expectations and methods of effective communication among families, the school district and community.
 - a. Communicate to EL families the need for working email addresses and Talking Points
2. Continue to offer curriculum-oriented family events annually at every grade level

Strategic Objective 3 - Curriculum:

Provide a comprehensive, innovative and culturally responsive curriculum that fosters engaged and adaptable students with foundational skills that can be universally applied in an ever-changing world.

Hanson Middle School Strategic Initiatives

1. Continue to use District's MTSS framework institutionalize the use of data in decision-making in regard to instructional and learning practices.
2. Develop a schedule that better incorporates MTSS strategies into the curriculum.
3. Use PLCs to regularly review student data (including benchmark) as well as compare and review student work, address pacing and develop interventions
1. Facilitate Instructional practices that will promote social, emotional, health and are culturally responsive.

Strategic Objective 4 - Community & Culture:

Provide a welcoming and affirming school environment that removes barriers to ensure students, staff, families and community members feel valued and a sense of belonging.

Hanson Middle School Strategic Initiatives

1. Build systems necessary to foster and nurture relationships among students and staff so that every student has at least one staff member to whom they feel connected.
2. Work with the Family Liaison to identify local resources and supports for EL families
3. Offer opportunities to assist parents with common social-emotional concerns, ways to support student learning, and services/resources available
4. Design systems and processes to engage community members in varied and meaningful two- way dialogues to share insights, thoughts and feelings.
1. Continue to foster an environment where current staff voice and shared ideas are valued and heard in regards to school operations.

Strategic Objective 5 - Staff Recruitment, Development and Retention:

To create an environment that is diverse, inclusive and engaging to attract, develop and retain highly qualified staff.

Strategic Objective 6 - Resources Fiscal, Human and Physical:

Commit to efficient planning, acquisition and allocation of fiscal, human and physical resources to achieve the mission and vision of the school district.